



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr N Ncube

v

Rosewood WM10 Services Limited

**Heard at:** Bury St Edmunds    **On:** 19 January 2024

**Before:** Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimant: In person

For the Respondent : Mr Howell (Counsel)

## JUDGMENT

1. The Claimant's claim is struck out under Rule 37 (1) (a) of the Employment Tribunal's (Constitution and Rules of Procedure) Regulations 2013, Schedule 1 in that it has no reasonable prospect of success.

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Employment Judge K J Palmer

Date: 21 February 2024

Sent to the parties on: 12/3/2024

N Gotecha

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>