



EMPLOYMENT TRIBUNALS

Claimant: Mr A Songo

Respondent: Evans Textile Ltd

JUDGMENT

The claim for unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim for unfair dismissal is struck out.
7. The claimant's other claims are not affected by this Judgment and will proceed.

Employment Judge KM Ross
Date: 27 February 2024

JUDGMENT SENT TO THE PARTIES ON

8 March 2024

FOR THE TRIBUNAL OFFICE