Case Number: 1404980/2023 Case Number: 1404982/2023



# **EMPLOYMENT TRIBUNALS**

### Claimants:

1) Mrs B Matlock

2) Mr C Matlock

## Respondents:

(1) Silver Print Limited- In Creditors Voluntary Liquidation

(2) The Secretary of State for the Department for Business & Trade

**Heard at:** Southampton **On:** 23 February 2024

**Before:** Employment Judge Dawson

**Appearances** 

For the claimant: Representing themselves
For the respondent: Ms Whalley, lay representative

# **JUDGMENT**

- The claimants were at, all material times, employees of the first respondent and the second respondent ought to make payment under sections 166 and 182 Employment Rights Act 1996.
- 2. Any further issues of liability or remedy will be determined at a further hearing.
- 3. The hearing is adjourned generally.
- 4. The claims will be dismissed upon deemed withdrawal by the claimants without further order of the tribunal on 23 May 2024 unless any party applies to the tribunal before that date

Case Number: 1404980/2023 Case Number :1404982/2023

Employment Judge Dawson Date 23<sup>rd</sup> February 2024

Judgment sent to the Parties on 08 March 2024

For the Tribunal Office

#### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at <a href="www.gov.uk/employment-tribunal-decisions">www.gov.uk/employment-tribunal-decisions</a> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/