



EMPLOYMENT TRIBUNALS

Claimant: Mr Anwar Abushama

Respondents: (1) Extons Foods Limited &
(2) Proman Supply Chain Limited

Heard at: Manchester Employment Tribunals

On: 27 February 2024

Before: Employment Judge G Tobin

Appearances
For the claimant: In person
For the respondent: (1) Mr H Asif (solicitor)
(2) Mr E Stenson (counsel)

Interpreter: Mr A Rahman (Arabic – Middle Eastern)

JUDGMENT

The decision of the Employment Tribunal is:

1. The claimant was not disabled under s6 and sched 1 of the Equality Act 2010 for cervical spondylosis at the material time between 28 July 2022 to 16 August 2022.
2. Consequently, his claims of disability discrimination are dismissed.

Employment Judge Tobin

Date: 27 February 2024

JUDGMENT SENT TO THE PARTIES ON
7 March 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Written Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.