



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G White

**Respondent:** XC Trains Ltd

**Heard at:** Southampton by video **On:** 16 February 2024

**Before:** Employment Judge Dawson

## **Appearances**

For the claimant: Representing himself

For the respondent: Mrs Mosley-Ford, solicitor

## **JUDGMENT**

The claimant was disabled from 26 June 2019 by reason of a physical impairment namely a C6 radiculopathy and a narrowing of the spinal canal in the neck.

**Employment Judge Dawson**  
**16<sup>th</sup> February 2024**

Sent to the parties on: 08 March 2024

For the Tribunal Office:

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written

request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>