



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Seal

**Respondent:** Network Rail Infrastructure Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Southampton (by video)

**On:** 1 March 2024

**Before:** Employment Judge Gray

**and Members:** Ms Barrett and Mrs Skillin

### Appearances

For the Claimant: Mr Toms (Counsel)

For the Respondent: Mr Zovidavi (Counsel)

## REMEDY JUDGMENT

The unanimous judgment of the tribunal is that:

- For the successful complaint of wrongful dismissal, the Claimant is awarded the sum of **£11,025** (12 x £918.75) in damages from the Respondent.
- Matters as to remedy for the successful complaint of unfair dismissal remain to be determined following further submissions from the parties which are to be provided within 14 days of the date of this Judgment (see separate case management order).

Employment Judge Gray

1 March 2024

Judgment sent to Parties on

8 March 2024

For the Tribunal Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>