



EMPLOYMENT TRIBUNALS

Claimant: Miss E Neto

Respondent: GXO Logistics UK Ltd

Heard: BY CVP **On:** 7 March 2024

Before: Employment Judge McAvoy Newns

Appearances

For the Claimant: In person

For the Respondent: Ms Monteiro, Lay Representative

Introduction: There is sufficient material on the file for me to determine a Rule 21 judgment, no response having been presented by the Respondent. The Claimant confirmed during today's hearing that the address at 2.2 of the ET1 is the warehouse at which she worked and where she met with various personnel from the Respondent in order to discuss her pay-related concerns, including the Respondent's payroll team. The notice of claim states that the claim was served on this address. I have noted however that this is not the Respondent's registered address and therefore I have directed that this Judgment be sent to their registered address (namely Building 1 9 Haymarket Square, Edinburgh, Scotland, EH3 8RY) as well as the address mentioned at 2.2 of the ET1.

RULE 21 JUDGMENT

The Claimant's complaint of unauthorised deduction from wages succeeds. The Respondent failed to pay to the Claimant the gross sum of £1191.59 and is hereby ordered to pay this sum to the Claimant. The Respondent is required to account for any income tax and/or national insurance contributions which may be due on this sum before making such payment.

Case Number: 1808010/2023

Employment Judge McAvoy Newns

7 March 2024

Judgment sent to the parties on:

For the Tribunal

Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.