



EMPLOYMENT TRIBUNALS

Claimant

Miss E. De Vries

AND

Respondent

Jeeves Care Group Limited

HEARD AT: Watford Tribunal

(via CVP)

ON: 19 & 20 February 2024

BEFORE: Employment Judge Douse (Sitting alone)

Representation

For Claimant: In person

For Respondent: Ms Evans-Jarvis, Solicitor

JUDGMENT

It is the Judgment of the Employment Tribunal that:

1. There were no unauthorised deductions from wages by the Respondent contrary to s.; those claims are therefore dismissed.
2. There was no breach of contract by the Respondent in relation to payment of expenses; that claim is therefore dismissed.
3. The Respondent breached the Claimant's contract by refusing to allow her to work out one month's paid notice and/or fail to pay the claimant one month's pay in lieu of notice.

4. The respondent is ordered to pay the Claimant a sum of **£2583.33** (gross) in lieu of notice.
5. No additional damages are awarded to the Claimant.

In respect of any gross amount, the respondent can comply with this element of the award by deducting and paying any relevant tax and national insurance, and by providing evidence that this has been paid, before paying the net amount to the claimant. If this is not done, the gross amount is payable to the claimant.

Interest accrues at a daily rate of 8% from the date of judgment, unless payment is made within 14 days.

Employment Judge K Douse

Dated: 20 February 2024.....

Sent to the parties on: 11/3/2024

N Gotecha

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.