



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K B Jeyapackiam

**Respondent:** Cambridge & Peterborough NHS Foundation Trust

**Heard at:** Bury St Edmunds (via CVP)    **On:** 19 February 2024

**Before:** Employment Judge Laidler (sitting alone)

**Representation:**

Claimant: Mr B D Williams, Counsel.  
Respondent: Ms T O'Halloran, Counsel.

## JUDGMENT

The claimant was disabled within the meaning of Section 6 Equality Act 2010 at the material time, 17 February 2022 – 30 March 2023 by virtue of musculoskeletal lower back pain/sciatica

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Employment Judge Laidler

Date : 20 February 2024

JUDGMENT SENT TO THE PARTIES ON  
11 March 2024

T Cadman  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>