



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K P TATA

**Respondent:** 1. Thames Water Utilities Ltd 2. Jason D'Costa

## JUDGMENT

The complaints of **breach of duty of care and breach of confidentiality** are struck out.

## REASONS

1. By a letter dated **9 January 2024** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaints of **breach of duty of care and breach of confidentiality** should not be struck out because they have no reasonable prospect of success since they are not claims that the tribunal has jurisdiction to consider.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **breach of duty of care and breach of confidentiality** is therefore struck out.
3. The claimant's remaining claim(s) remains listed for hearing on **18-19 March 2024**.

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Employment Judge George

7 March 2024

JUDGMENT SENT TO THE PARTIES ON  
7 March 2024

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FOR THE TRIBUNAL OFFICE