



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Zanders

**Respondent:** Bracknell Forest Borough Council

**Heard at:** Reading (by CVP)

**On:** 13, 14, 15, 16 & 19  
February 2024

**Before:** Employment Judge Maxwell  
Mr Wharton  
Mr Sutton

## Appearances

For the claimant: Mrs Smith, Claimant's Friend  
For the respondent: Miss Gyane, Counsel

## JUDGMENT

1. The Claimant's claim of discrimination arising from disability is not well founded and is dismissed.
2. The Claimant's claim of a failure to make reasonable adjustments is not well founded and is dismissed.
3. The Claimant's claim for a redundancy payment is not well founded and is dismissed.

EJ Maxwell

Date: 19 January 2024

Sent to the parties on:  
7 March 2024

T Cadman  
For the Tribunal Office: