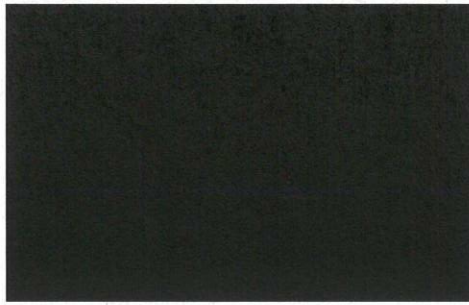




Ministry
of Defence



Ref: FOI2020/03469

E-mail: navysef-foimailbox@mod.gov.uk



9 April 2020

Dear ,

Release of Information

Thank you for your correspondence of 11 March 2020 in which you requested the following information:

- *Length of service (chance of survival) statistics from entry to 35 years*
- *Promotion.*
 - *Chance of promotion to each rank from AB to WO1*
 - *Expected length of service on promotion to each rank*
 - *Expected length of service in each rank*
- *Number of SE Ratings personnel on ES3, by rank and age*

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000 (the Act).

A search has been completed within the Ministry of Defence and I can confirm that information in scope of your request is held and is attached at Annex A to this letter where each part of your request is addressed in order.

The analysis in Tables 1, 2 and 3 has been provided for a New Entrant Naval Airman (Survival Equipment). New Entrant includes personnel who have joined the Royal Navy at the rank of OR-2 within the previous 12 months as at 1 April each year. The data provided for the chances of survival and chances of promotion are produced using historic data from 1 April 2012 – 31 March 2019.

Under Section 16 (Advice and Assistance) of the Act, you may also find it helpful to note the response to question four is comprised of all personnel who have an extended career engagement recorded on the Joint Personnel Administration System (JPA). This includes personnel who received an extended career under equivalent terms prior to the introduction of Engagement Stage 3. Personnel may have an extended career engagement recorded prior to completion of their previous engagement or reaching the requirements to serve on an extended career. Personnel who continue to serve on an Extension of Service after completion of their extended career engagement are also included.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat – FOI Section

Table 1. The chance a New Entrant Naval Airman (Survival Equipment) will achieve each length of service (LOS) before exiting:

Length of Service (years)	Chance of Completing length of service
0	91%
1	85%
2	80%
3	76%
4	75%
5	67%
6	61%
7	55%
8	51%
9	47%
10	44%
11	44%
12	41%
13	38%
14	37%
15	35%
16	33%
17	31%
18	29%
19	29%
20	28%
21	28%
22	18%
23	13%
24	9%
25	8%
26	7%
27	6%
28	5%
29	4%
30	3%
31	2%
32	2%
33	1%
34	0%
35	0%
36	0%
37	0%
38	0%
39	0%
40	0%

Source: Defence Statistics (Navy)

- 1 Expected LOS is calculated by using the averages of historic data and represents full years of completed service.
- 2 Exiting denotes anything that results in an ending of Regular service, e.g. time expiry, voluntary outflow, death etc

Table 2. Chance of promotion for Naval Airman (Survival Equipment) from OR-2 to OR-9

Rank		Joining Rank	Start Rank		
		OR-2	OR-4	OR-6	OR-7
OR-4	Leading Hand	48%			
OR-6	Petty Officer	30%	66%		
OR-7	Chief Petty Officer	16%	36%	62%	
OR-9	Warrant Officer 1	5%	9%	16%	28%

Source: Defence Statistics (Navy)

1. Promotion rates at the 'Joining Rank' are for a New Entrant, eg showing that the chance of a Naval Airman (Survival Equipment) being promoted to OR-9 throughout their career is 5%
2. 'Start Rank' is the rank at the start of the promotion analysis, ie where a current Naval Airman (Survival Equipment) OR-7 has a 28% chance of promotion to OR-9.

Table 3. The expected LOS in rank, and expected LOS on promotion to rank in years, for a New Entrant Naval Airman (Survival Equipment):

Rank		Expected LOS in Rank	Expected LOS on promotion to the rank
OR-2	Able Rate	5.6	N/A
OR-4	Leading Hand	7.0	7.2
OR-6	Petty Officer	5.2	12.6
OR-7	Chief Petty Officer	6.1	17.3
OR-9	Warrant Officer 1	8.7	22.6

Source: Defence Statistics (Navy)

1. Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.
2. N/A is present because you cannot be promoted to OR-2.

Table 4. Trained Regular Naval Airman (Survival Equipment) on an Extended Career, as at 1 January 2020, by Age and Substantive Rank:

Age	
20-24	-
25-29	~
30-34	-
35-39	10
40-44	10
45-49	10
50-54	~
55-59	~
60 and over	-

Source: Defence Statistics (Navy)

Substantive Rank		
OR-4	Leading Hand	10
OR-6	Petty Officer	~
OR-7	Chief Petty Officer	10
OR-8	Warrant Officer 1	-
OR-9	Warrant Officer 2	~

Source: Defence Statistics (Navy)

1 Figures have been rounded to the nearest 10 in line with disclosure control policy. Figures ending in 5 are rounded to the nearest 20 to avoid bias, 5 or fewer is represented by '~' and values of 0 represented by '-'.

