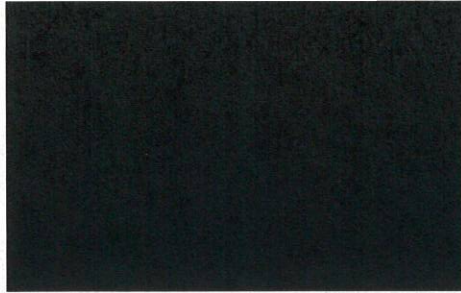




Ministry
of Defence



FOI2020/06831

E-mail: Navysef-foimailbox@mod.gov.uk

[Redacted]
[Redacted]

15 July 2020

Dear [Redacted],

Release of Information

Thank you for your correspondence of 16 June 2020 in which you requested the following information:

'Please could you provide the following information for Weapon Engineers (WE), under the Freedom of Information Act 2000 (FOIA):

Specifically:

Data on reasons why Weapon Engineers (Junior and Senior ratings) submitted their notice to leave the service in 2018, 2019 and 2020.

(These reasons may be given during resettlement interviews and data collected for analytical purposes, therefore held by the resettlement office)

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

A search for the information has now been completed within the Ministry of Defence and I can confirm that information in scope of your request is held and can be found at Annex A to this letter.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-

FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section

Table 1. Leave Reasons recorded on Voluntary Outflow Applications submitted by Royal Navy Weapon Engineering Ratings between 1 January 2018 - 12 July 2020:

| Leaving Reason | Responses |
|---|------------------|
| Bullying | 1 |
| Children's Education | 4 |
| Compassionate Grounds | 35 |
| Dissatisfaction with Overall Career/Promotion Prospects | 101 |
| Emigrating | 10 |
| Firm Offer of Civilian Employment | 31 |
| Lack of Current Job Satisfaction | 180 |
| Live in Own Home/Settle & Live in One Area | 116 |
| Medical Reasons | 14 |
| Operational Commitments, Over Stretch, Workload | 70 |
| Opportunities/Prospects Outside | 155 |
| Other | 37 |
| Pay and Allowances | 61 |
| Pregnancy | 4 |
| Prospect of More Staff Jobs and Less Regimental Duty | 48 |
| Seeking Fresh Challenges | 92 |
| Spouse's/Partner's Job | 9 |
| Taking Advantage of Immediate Pension Point | 2 |
| Standard of Service Accommodation | 12 |
| Transfer to Public Service | 6 |
| Blank | 144 |

Source: Navy HR Analytics

1. Figures include Regulars and Reserves.
2. Figures provided are the number of times each reason is selected. It is possible for personnel to select the same reason multiple times; therefore, figures may be higher than the number of personnel selecting that reason.
3. Personnel may submit more than one voluntary outflow application during the time period, when this occurs their leave reasons for each application is included.
4. Figures are obtained from a different source to that used when producing Official Statistics.

