



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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**Case Number: 4107244/2023**

**Preliminary Hearing held remotely via video on 20 February 2024**

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**Employment Judge C McManus**

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**Mr M Hunt**

**Claimant  
Represented by:-  
Mr Bishop  
(Non-legal representative)**

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**Onorach Clinical**

**Respondent  
Represented by:-  
Mr Stephen Leiper  
Observation only (No ET3)**

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### **DECISION OF THE EMPLOYMENT TRIBUNAL**

The decision of the Tribunal is that:-

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- The claimant's claim is allowed to be amended in terms of proposed amendment terms in document attached to the claimant's email to the Tribunal office of 15 January 2024.

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- On application of the Employment Rights Act 1996, section 111(2)(b), the complaint of unfair dismissal included in that amendment is not timebarred and the Employment Tribunal has jurisdiction to hear that unfair dismissal complaint.
- The claimant's complaint in respect of unpaid wages is withdrawn and dismissed.

**REASONS**

Reasons were given orally at the hearing.

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**C McManus**

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**Employment Judge**

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**20 February 2024**

**Date of Judgment**

**Date sent to parties**

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**22 February 2024**