



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Robins

**Respondent:** Mandy Panton

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 2 September 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant’s wages and must pay the claimant £375.00 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1,500 gross.
4. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant £815.00 gross.
5. The respondent must pay the claimant **£2,671.30** in total.
6. The claimant must account to HMRC for any amount owed by her to it in respect of any payment received by her pursuant to this judgement.

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**Employment Judge Ramsden**

Date: **02 February 2024**

JUDGMENT SENT TO THE PARTIES ON  
**1 March 2024**

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AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE