



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Mackowski v

**Respondent:** National Rail Infrastructure Limited

**Heard at:** Reading Employment Tribunal (by video)

**On:** 8-12 January 2024, 14 and 16 February 2024<sup>1</sup>

**Before:** Employment Judge Hook

**Representation:**

Claimant: In person

Respondent: Mr J Crozier, Counsel on 8-12 January 2024 and Mrs Carter, Solicitor, on 16 February 2024

## JUDGMENT

**The judgment of the Tribunal is that:-**

1. The claimant's claim of constructive dismissal is not well founded and is dismissed.
2. The claimant's claim of direct discrimination based on race is not well founded and is dismissed.
3. The claimant's claim of harassment based on race is not well founded and is dismissed.
4. The claimant's claim of victimisation is not well founded and is dismissed.

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<sup>1</sup> on 14 February 2024 the Tribunal deliberated without attendance of the parties.

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Employment Judge Hook  
16 February 2024

JUDGMENT SENT TO THE PARTIES ON  
5 March 2024

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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