EMPLOYMENT TRIBUNALS

Claimant: Miss T Daveigas

Respondent: Fortrade

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Watford Employment Tribunal (in private by CVP)

On: 16 February 2024

Before: Employment Judge Kelly (sitting alone)

Appearances
For the claimant: No attendance
For the respondent: Ms Acheampong, litigation consultant

JUDGMENT

The judgment of the Tribunal is that:

The claimant's claim is dismissed on her non-attendance.

REASONS

1. The claimant has not attended this hearing.

2. Mindful of rule 47 of the Employment Tribunal Rules of Procedure 2013, we have considered whether we should dismiss the claim or proceed in the absence of the claimant. We have also considered if we should adjourn the Hearing.

3. The hearing was listed to start at 10.00am.

4. After 10.00am, the Tribunal called the contact number for the claimant and also emailed her and received no reply. The claimant had not joined the hearing by 10.30am.

5. The Tribunal has received no correspondence since the claim.

6. The respondent said it had had no contact from the claimant. The claimant had not responded to the agenda which it sent to her.

7. We consider that the claimant has acted unreasonably in failing to attend the hearing without explanation. We consider it to be in line with the overriding objective, in terms of dealing with issues in ways which are proportionate, avoiding delay and saving expense, to dismiss the claim.

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Employment Judge Kelly

Signed on: 16 February 2024

Sent to the parties on:

5 March 2024

For the Tribunal:

T Cadman

<u>Note</u>
Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

<u>Public access to employment tribunal decisions</u>

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.