



EMPLOYMENT TRIBUNALS

Claimant: Miss M Goodyear

Respondent: Johnson's Shoes Farnham Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,443.42
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £192.46 (subject to Tax and NI)
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £654.30

Calculations

1. Redundancy Payments

Claimant's	Gross Weekly Pay	£320.76
Claimant's	Service: 3 years	
Claimant's	Age: over 41	
Claimant's	Multiplier: 4.5	
	$4.5 \times 320.76 =$	£1,443.42

2. Holiday Entitlement

3 days due	$£320.75 / 5 = £64.15 \times 3 =$	£192.45
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3. Notice Pay

Claimant's	Net Weekly Pay: £218.10	
	$3 \times £218.40 =$	£654.30

Employment Judge **Alliott**

Date:15/2/2024

JUDGMENT SENT TO THE PARTIES ON

05/3/2024

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE