



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J D Ball

**Respondents:** (1) FIRMA Foreign Exchange Corporation (UK) Ltd  
(2) UKFOREX LIMITED

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London East Employment Tribunals on 4 December 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the claimant's wages.
3. The Claimant was unfairly dismissed.
4. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment.
5. The Respondent has failed to comply with the statutory requirements to elect and/or consult with employee representatives.
7. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

**Employment Judge Jones**  
**Date: 21 February 2024**