



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Alesali

**Respondent:** Extra Personnel Limited trading as jobsandtalent

**Heard at:** Birmingham

**On:** 29 February, 1 and 4  
March 2024

**Before:** Employment Judge Flood  
Mr Stanley  
Ms Stewart

## REPRESENTATION:

**Claimant:** Ms Alesali (sister and lay representative)

**Respondent:** Mr Pettifer (Solicitor)

# JUDGMENT

The unanimous judgment of the Tribunal is that the complaints of unfair dismissal (contrary to section 94 Employment Rights Act 1996) and discrimination arising from a disability (contrary to section 15 Equality Act 2010) are not well founded and are dismissed.

Employment Judge Flood

4 March 2024

### **Note**

Notes: Reasons for the judgment having been given in full orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>