



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Agili-Odion

**Respondent:** Central London Community Healthcare NHS Trust

**Heard at:** London Central Employment Tribunal & via CVP  
**On:** 14<sup>th</sup>-16 February (in person)  
19<sup>th</sup>- 21<sup>st</sup> February (via CVP)

**Before:** Employment Judge Singh  
Ms S Plummer  
Mr P Secher

**Representation**  
Claimant: In-person  
Respondent: Ms D Van Den Berg (Counsel)

## JUDGMENT

### Discrimination

1. The complaint of direct race discrimination is not well-founded and is dismissed.
2. The complaint of direct age discrimination is not well-founded and is dismissed.
3. The complaint of constructive discriminatory dismissal is not well-founded and is dismissed.

### Protected disclosure

1. The complaint of being subjected to detriment for making a protected disclosure is not well-founded and is dismissed.
2. The complaint of automatic unfair (constructive) dismissal under s.103A of the Employment Rights Act 1996, is not well-founded and is dismissed.

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Employment Judge **Singh**

**22<sup>nd</sup> February 2024**

Date

JUDGMENT SENT TO THE PARTIES ON

5 March 2024

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FOR THE TRIBUNAL OFFICE

**Note**

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within **14 days** of the sending of this written record of the decision.*