



EMPLOYMENT TRIBUNALS

Claimant: Mr Kadees Mohammed

Respondent: Department for the Environment Food and Rural Affairs

Heard at: London Central (via CVP) **On:** 20 and 21 February 2024

Before: Employment Judge Boyle

Representation

Claimant: Mr D Patel (Counsel)

Respondent: Mrs L Robinson (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages (in the form of occupational sick pay) for the period from 9 November 2022 to 8 September 2023.
2. The respondent shall pay the claimant £31,642.67, which is the gross sum deducted. The respondent will be responsible for the deduction of any tax or National Insurance.

Employment Judge **Boyle**

Date 21 February 2024

JUDGMENT SENT TO THE PARTIES ON

..1 March 2024.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>