



EMPLOYMENT TRIBUNALS

Claimant: Mr A Rehman

Respondent: DHL Services Ltd

JUDGMENT ON AN APPLICATION FOR RECONSIDERATION

The claimant's application for reconsideration dated 5 February 2024 is refused because there is no reasonable prospect of the original decision being varied or revoked and substantially the same application has already been made and refused and there are no special reasons to come to a different decision on the application.

REASONS

1. This is the third reconsideration application brought by the claimant. The claimant has also appealed to the EAT and his appeal has been refused on the paper sift because there were no reasonable grounds for bringing the appeal. Yet, the claimant still seeks to reargue his case. There is nothing in this third reconsideration application which gives rise to any reasonable prospect of the original decision being varied or revoked. Further, it is my view that substantially the same application has already been made and refused and there are no special reasons to come to a different decision on the application. The claimant continues to wish to reopen the discussion about the facts of the case and the legal principles to be applied which were considered during the hearing, and for the tribunal to come to different conclusions. It is, therefore, just, fair and proportionate to refuse the application.

2. I consider it is disproportionate to say much more than the above. However I note that in his third application the claimant asked me to read the judgment of the Court of Appeal in *Mervyn v BW Controls Ltd*. I have done so. The claimant said in conjunction with that request that his ET1 shouted discrimination and victimisation. However, when we decided his claim the Tribunal adjudicated upon the claims of victimisation and discrimination that the claimant had brought.

Employment Judge Meichen 4.3.24