



## EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Robinson

**Respondent:** Lapa Canine Search Ltd

**Heard at:** London South                      **On:** 24/1/2024  
(Croydon) via CVP

**Before:** Employment Judge Wright

**Representation:**

**Claimant:** In person

**Respondent:** Did not attend

## JUDGMENT

The respondent did not respond to the claim and did not attend the hearing.

The claimant claimed gross pay of £1,500 for the period 15/5/2023 to 14/6/2023. She also claims a month's pay for the period 15/6/2023 to 14/7/2023, less 8 days sickness absence. The first 3 days of that absence are unpaid qualifying days for sickness absence and are unpaid. The Tribunal does not have jurisdiction to award a sum in respect of unpaid statutory sickness pay. There are 21 working days in the period, less 8 days sickness absence, therefore the claim is for 13 days x a day's gross pay of £69.00. The sum is therefore £897.

£1,500 + £897 = £2,397.00.

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The claimant's claim of an unauthorised deduction from wages of the sum of £2,397.00 gross is well-founded and succeeds. The claimant is to account to HMRC.

24 January 2024

Employment Judge Wright

