



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Sheila Foster

**Respondent:** Centrebus Ltd

**Heard at:** Watford ET (by Cloud Video Platform) **On:** 8-9 February 2024

**Before:** Employment Judge Bedeau

**Members:** Ms C Carr  
Ms B Osborne

## **Appearances**

For the claimant: In person

For the respondent: Mr D Brookes, Managing Director

## **JUDGMENT**

1. The claim of constructive unfair dismissal is not well-founded and is dismissed.
2. The claim of direct race discrimination is not well-founded and is dismissed.
3. The claim of direct sex discrimination is not well-founded and is dismissed.
4. The claim of detriment on grounds of union membership or activities, is not well-founded and is dismissed.
5. The claim of wrongful dismissal has not been proved and is dismissed.

.....  
Employment Judge Bedeau

9 February 2024

Date signed

Sent to the parties on:  
4 March 2024

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For the Tribunal Office:  
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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the judgment. Parties must be aware that if written reasons are requested, a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.