



EMPLOYMENT TRIBUNALS

Claimants: (1) Miss Hannah Daubney
(2) Mrs Rosemary Savage

Respondent: Mrs Deborah Lugg

Heard at: Bristol (by video) **On:** 23 February 2024

Before: Employment Judge Midgley

Appearances

For the Claimants: Both in person
For the Respondent: No attendance or representation

JUDGMENT

1. The claimants' claims for unpaid annual leave are not well-founded and are dismissed.
2. The claimants' claims for redundancy pay pursuant to s.163 Employment Rights Act 1996 and notice pay pursuant to Article 3 of the Employment Tribunal (England and Wales) Extension of Jurisdiction Order 1994 are well founded.
3. The respondent is Ordered to pay the claimant the sums detailed below:

a. Redundancy Pay:

i. Miss Daubney (12 x £142)	£1704.00
ii. Mrs Savage (5 x 1.5 x £114)	£855.00

b. Notice Pay:

i. Miss Daubney (12 weeks @ £142, less two weeks paid)	£1420.00
ii. Mrs Savage (5 weeks @ £114, less two weeks paid)	£342.00

**Case No.s: 1400400/2023
1400401/2023**

Employment Judge Midgley
Date 23 February 2024

JUDGMENT SENT TO THE PARTIES ON
06 March 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.