



EMPLOYMENT TRIBUNALS

Claimant: Miss Z Diamond

Respondents: Kyra Enterprises Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Bury St Edmunds (CVP)

On: 1 March 2024

Before: Employment Judge S Moore (sitting alone)

Appearances

For the Claimant: Mr Diamond, the Claimant's father

For the Respondent: Ms Owusu-Agyei, counsel

JUDGMENT

- (1) The complaints of failure to make reasonable adjustments (sections 20 & 21 Equality Act 2010) and of unlawful deduction from wages (section 13 Employment Rights Act 1996) have been brought out of time and are dismissed as the Tribunal has no jurisdiction to hear them.
- (2) All other complaints have been brought in time and the Tribunal does have jurisdiction to hear them.

Employment Judge S Moore

Date: 1 March 2024

Sent to the parties on:
4 March 2024

For the Tribunal: