



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant**  
**MS A POTTINGER**

**AND**

**Respondent**  
**NETWORK RAIL**  
**INFRASTRUCTURE LTD**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT: BRISTOL      ON:    19<sup>TH</sup> / 20<sup>TH</sup> / 21<sup>ST</sup> / 22<sup>ND</sup> / 23<sup>RD</sup> FEBRUARY  
2024**

**EMPLOYMENT JUDGE MR P CADNEY**

**MEMBERS:    MS J KAYE**  
**MR H LAUNDER**

### **APPEARANCES:-**

**FOR THE CLAIMANT:-      MS R DALEY (FRIEND)**

**FOR THE RESPONDENT:-    MR G GRAHAM (COUNSEL)**

## **JUDGMENT**

The judgment of the tribunal is that:-

The claimant's claims of :

- i) Direct disability discrimination contrary to s13 Equality Act 2010;
- ii) Discrimination arising from disability contrary to s15 Equality Act 2010;
- iii) The failure to make reasonable adjustments contrary to s20/21 Equality Act 2010.

are not well founded and are dismissed.

(As stated orally if either party seeks full written reasons for the decisions it must apply in writing within 14days of the Judgment being promulgated)

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**EMPLOYMENT JUDGE CADNEY**

**Dated: 23<sup>rd</sup> February 2024**

**Judgment entered into Register  
And copies sent to the parties on  
06 March 2024 By Mr J McCormick**

**for Secretary of the Tribunals**