



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss L Powell

v

One Transport UK LTD
(formerly The green Charging Co LTD)

Heard at: Southampton

On: 20 February 2024

Before: Employment Judge Rayner

Appearances

For the Claimant: In Person

For the Respondent: Did not attend

JUDGMENT

1. On 28 December 2023 the Respondent changed its name from The Green Charging Company LTD to One Transport UK LTD. The new name of the Respondent is therefore substituted for the old name and the correct name of the Respondent to this claim is therefore recorded as **One Transport UK LTD (formerly the Green Charging Co. ltd)**.

Declaration

2. The Claimant was discriminated against on grounds of pregnancy, contrary to section 18 Equality Act 2010.
3. The Claimant was automatically unfairly dismissed contrary to section 99 of ERA 1996 and Regulation 20 of the Maternity and Parental Leave Regulations of 1999.

Remedy

4. The Respondent will now pay the Claimant the sum of **£19608.86**, as compensation for automatic unfair dismissal and compensation for unlawful pregnancy discrimination as follows

Loss of earning for 6 weeks	£2661.03
Interest on loss of earnings	£106.44
Loss of pension pay	£81.60



Interest of loss of pension pay	£9.79
Injury to feeling award	£15000.00
Interest on injury to feeling award	£1700.00
Total award now payable to the claimant	£19608.86

Employment Judge Rayner

Dated: 20 February 2024

Sent to the parties on:

04 March 2024 By Mr J McCormick

For the Tribunal

***Note:** Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*