



EMPLOYMENT TRIBUNALS

Claimant: Mr P Aquilina

Respondent: Screaming Colour Limited

Heard at: London South

On: 27 February 2024

Before: Employment Judge Heath

Representation

Claimant: In person

Respondent: Did not attend (Administrator confirmed by email it would not attend).

JUDGMENT

1. The claimant's complaint under section 189(1)(d) Trade Union & Labour Relations (Consolidation) Act 1992 is well-founded.
2. The tribunal makes a protective award for a protected period beginning on 23 January 2023 for a period of 90 days.
3. The amount of the award is £12,801.60 (gross).¹

Employment Judge **Heath**

Date 27 February 2024_____

¹ The award is for a gross sum, and any responsibility to account for it to HMRC lies with the claimant.