



EMPLOYMENT TRIBUNALS

Claimant:

Mr C Eighteen

v

Respondent:

Brake Bros Limited

Heard at:

Reading

On: 13 February 2024

Before:

Employment Judge Hawksworth

Appearances

the claimant:

represented himself

for the respondent:

Mr R Winspear (counsel)

JUDGMENT

1. The claim was presented (started) outside the three month time limit (adjusted to take account of Acas early conciliation).
2. It was reasonably practicable for the claim to have been started within the three month time limit (adjusted to take account of Acas early conciliation), and so the time period to start the claim cannot be extended.
3. This means that, because of the time limit rules, the claim cannot proceed.

Employment Judge Hawksworth

Date: 13 February 2024

Sent to the parties on: 01/03/2024

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.