



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Beaty

Respondent: European Medical Reporting Services Limited

Heard at: Manchester (by CVP)

On: 30 January 2024

Before: Employment Judge Fairhurst

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of failure to provide written pay statements is well-founded and succeeds.
2. The complaint of unauthorised deductions from pay contrary to Part II of the Employment Rights Act 1996 is well-founded and succeeds. The Respondent made an unauthorised deduction from the Claimant's pay in respect of the period from 1 June 2023 to 24 August 2023. The Respondent is ordered to pay to the Claimant the gross sum of £2,188.20 deducted from pay.

Employment Judge Fairhurst

20 February 2024

JUDGMENT SENT TO THE PARTIES ON

4 March 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2409009/2023**

Name of case: **Mrs C Beaty** v **European Medical
Reporting Services Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 4 March 2024

the calculation day in this case is: 5 March 2024

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office