



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Olusegun Tokuta

**Respondent:** Advanced Oncotherapy PLC

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having indicated on 31 January 2024 that the claims for wages and bonus are not contested, pursuant to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. By consent, the claim is amended to include ongoing unpaid wages and bonus payments for the period September to December 2023, as set out in the claimant's application dated 12 January 2024.
2. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant:
  - 2.1. Unpaid salary from May to December 2023 inclusive in the sum of **£80,000**;
  - 2.2. Unpaid bonus in the sum of **£45,000**;totaling **£125,000**, subject to the deduction of tax and national insurance.
3. The Claimant's claim for breach of contract in respect of pension deductions made but not paid to his pension provider for the period of May to December 2023 succeeds and the Respondent is ordered to pay him the sum of **£6400.00**.
4. The claim for holiday pay is dismissed.

Acting Regional Employment Judge **J Jones**  
Date: 1<sup>st</sup> March 2024