



EMPLOYMENT TRIBUNALS

Claimant: Mr M Reay
Respondent: The Secretary of State for Business and Trade
Heard at: Newcastle (by CVP)
On: 27 February 2024
Before: Employment Judge Loy (sitting alone)

Representation

Claimant: In person
Respondent: Miss S Ware (lay representative)

JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. The claimant was not an employee of The Sona Furniture Group Limited in the terms of section 230 Employment Rights Act 1996 at the date when the company became insolvent.
2. The respondent has no liability to the claimant under Part XII Employment Rights Act 1996.
3. The claimant's claims against the respondent for a redundancy payment; arrears of wages; unpaid holiday pay; and unpaid notice are not well founded and all fail.

Employment Judge Loy

27 February 2024

Public access to employment tribunal decisions

"All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.