



Medicines & Healthcare products
Regulatory Agency

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United Kingdom
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[REDACTED]

04 May 2023

FOI 23/251

Dear [REDACTED]

Thank you for your information request, dated 5th April, where you asked to be informed on the following:

- The number of Diversity and Inclusion officers hired between April 5, 2018 and April 5, 2023, to include the full job title of each role, the annual salary of each role, the date of appointment for each role, and a brief description of each role.
- The number of Diversity and Inclusion officers MHRA currently employs, to include the full job title of each role, the annual salary of each role, and a brief description of each role.
- Between January 1, 2018 and April 5, 2023, for what period of time has MHRA been a member of the LGBT charity Stonewall? If the membership was terminated, on what date did membership end? How much was paid in membership fees and other expenses to Stonewall during the stated period, including a date and reason for each payment.

I am pleased to provide you with the information requested, please see below.

Full job title	% of time spent on D&I activity	Annual salary	Date of appointment	Description of role
Diversity and Inclusion Lead	50%	£40,010	29/12/2015	To develop, deliver and promote the Agency strategies in relation to diversity and inclusion, wellbeing and wider staff engagement activity including leading as People Survey Manager and account



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				management of the Occupational Health and Employee Assistance providers.
Diversity and Inclusion Lead	50%	£40,849.33	06/01/2020	To develop, deliver and promote the Agency strategies in relation to diversity and inclusion, wellbeing and wider staff engagement activity including leading as People Survey Manager and account management of the Occupational Health and Employee Assistance providers.
Diversity and Staff Engagement Coordinator	50%	£27,135	09/11/2020	To provide administrative support and assistance to help deliver the HR vision and strategy as well as support the Diversity and Staff Engagement Lead.
Diversity and Staff Engagement Lead	50%	£41,982.94	05/10/2020	To develop, deliver and promote the Agency strategies in relation to diversity and inclusion, wellbeing and wider staff engagement activity including leading as People Survey Manager and account management of the Occupational Health and Employee Assistance providers.

The MHRA currently has a diversity and staff engagement coordinator and a diversity and staff engagement lead. These are the last 2 roles in above table and only 50% of each of these roles is focused on D&I activity.

MHRA has not been a member of Stonewall.

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If you have a query about the information provided, please reply to this email

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date you receive this response and addressed to: info@mhra.gov.uk

Please remember to quote the reference number above in any future communications.

If you were to remain dissatisfied with the outcome of the internal review, you would have the right to apply directly to the Information Commissioner for a decision. Please bear in mind that the Information Commissioner will not normally review our handling of your request unless you have first contacted us to conduct an internal review. The Information Commissioner can be contacted at:



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Information Commissioner's Office
Wycliffe House
Water Lane
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Yours sincerely,

Human Resources Function