

EMPLOYMENT TRIBUNALS

| Claimant: | Ms W Scott |
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| Respondent: | Red Amber Archer Ltd |
| Heard at: On: Before: | Newcastle Employment Tribunal via CVP Employment Judge Jeram |
| Representation: Claimant: Respondent: | In person No attendance |

JUDGMENT

- 1. The claimant's claims for redundancy pay, holiday pay and notice pay are well founded and succeed in the following sums:
 - a. Redundancy pay in the gross sum of £4725.00;
 - b. Notice pay in the gross sun of £1890.00;
 - c. Holiday pay in the gross sum of £193.73.
- 2. In addition, at the time the proceedings were commenced, the claimant had not been provided with a statement of employment particulars contrary to section 1(1) ERA 1996 and accordingly the Tribunal awards the claimant the further sum of £315.00 representing 2 weeks' gross pay.

Employment Judge Jeram

Date: 1 March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

<u>Public access to employment tribunal decisions</u> Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.