



EMPLOYMENT TRIBUNALS

Claimant: P Jarvis

Respondent: Ashcroft Homecare Limited

RECONSIDERATION JUDGMENT

Employment Tribunals Rules of Procedure 2013

Upon reconsideration not contested by the respondent, the judgment sent to the parties on 13 November 2023 for this claimant and three others is varied so that the awards made to this claimant Mr P Jarvis are increased by the statutory redundancy payment set out in paragraph 4:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1226.25**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1334.05**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1334.05**.
4. The claimant is entitled to a statutory redundancy payment in the sum of **£969.21**, representing 2 complete years of service aged over 41 on a gross weekly pay of £323.07.
5. The total amount payable by the respondent to this claimant is now **£4,863.56**.

Regional Employment Judge Franey

19 February 2024

JUDGMENT SENT TO THE PARTIES ON

29 February 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2407769/2023**

Name of case: **P Jarvis** v **Ashcroft Homecare
Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 29 February 2024

the calculation day in this case is: 1 March 2024

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office