



EMPLOYMENT TRIBUNALS

Claimant: Orville Beckford
Respondent: London & Quadrant Housing Trust

Heard at LONDON SOUTH
In person

On: 19-22 February 2024

Before
Chairman EMPLOYMENT JUDGE N COX
Tribunal Member Graeme Anderson
Tribunal Member Colin Rogers

Appearances:

For the Claimant: Mr Beckford – in person

For the Respondent: Mr Nicholas Hill (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not well founded and is dismissed
2. The complaint of direct race discrimination is not well founded and is dismissed.

Employment Judge N Cox

Date: **22 February 2024**

Judgment sent to the parties and entered in the Register on: **27 February 2024**

for the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.