



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Keel

**Respondent:** La Boite Limited

**Heard at:** Bury St Edmunds (via CVP)

**On:** 14<sup>th</sup> February 2024

**Before:** Employment Judge Nicklin

## Representation

Claimant: in person

Respondent: Mr D Anderson (Operations Manager at the Respondent)

# JUDGMENT

1. In January and February 2023, the Respondent made two unlawful deductions to the Claimant's wages by: a.) failing to pay her two days of accrued but unused holiday pay on termination of her employment; and b.) deducting £729.49 from the Claimant's net pay recorded on her payslips for those months.
  2. In breach of contract, the Respondent failed to pay the Claimant her contractual one week's notice pay entitlement on termination of her employment.
  3. The Respondent shall pay to the Claimant the following sums:
    - a. The sum of **£729.49** (in respect of net pay recorded on her payslips for January and February 2023 but unpaid); and
    - b. The further sum of **£753.83 gross** in respect of unpaid holiday and notice pay, to be paid to the Claimant net of any statutory deductions for tax and National Insurance.
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**Employment Judge Nicklin**

**Date 14<sup>th</sup> February 2024**

JUDGMENT SENT TO THE PARTIES ON  
29 February 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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