



EMPLOYMENT TRIBUNALS

Claimant: Mr Pawel Janowski
Respondents: London Real Estate Rentals Limited
Luis Felipe Tilleria Limongi

PRELIMINARY HEARING

Heard at: London Central

On: 16th February 2024 (by CVP)

Before: Employment Judge Gidney

Appearances

For the Claimant: Mr Janowski, acting in person.

For the Respondents: Unrepresented

RULE 21 JUDGMENT

Upon the Claimant's Claim Form being sent to the Respondent on 16th August 2023;
And upon the Respondents failing to file a Response Form to the Claimant's claim by 13th September 2023;

And upon being contacted by the Tribunal by email on 14th February 2024 warning the Respondents that if they did not respond it was likely a Judgment would be issued against them;

And upon the Respondents failing to attend this hearing;

And upon hearing the Claimant:

The Judgment of the Tribunal is that:

1. The Claimant's claim for unpaid wages, holiday and other payments succeeds against both Respondents in the sum of £1,309.00.

Employment Judge Gidney

16th February 2024

JUDGMENT SENT TO THE PARTIES ON

28 February 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>