



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. E Njie

**Respondent:** Amazon Flex Ltd

**HELD AT:** Leeds Employment Tribunal (By CVP) **ON:** 27 February 2024

**BEFORE:** Employment Judge Buckley

## REPRESENTATION:

**Claimant:** Did not attend

**Respondent:** Did not attend

# JUDGMENT

## Rule 21 hearing

1. Amazon Flex Ltd are substituted as respondent.
2. There has been an unlawful deduction from the claimant's wages in the sum of £162.50.
3. The respondent will pay the claimant the sum of £162.50.
4. The recoupment regulations do not apply.

## REASONS

5. There has been no response to this claim by the respondent. The claimant did not attend the hearing. I decided that it was in the interests of justice to proceed with the hearing in the absence of the claimant.
6. On the basis of the information provided in the claim form I am satisfied that £162.50 was properly payable to the claimant under his contract of employment and has not been paid. Although the claimant states that he has been unable to pay his rent, he has not stated that he has suffered any consequential financial loss and I find that there is no claim for consequential financial loss. On that basis I can properly determine the claim and it is appropriate to issue a judgment under rule 21.

Employment Judge Buckley

Date 27 February 2024

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