



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Miss S Thomas

v

Elysium Healthcare Limited

**Heard at:** Cambridge Employment Tribunal

**On:** 12 and 14 February 2024 (delivery of Judgment and Remedy)

**In Chambers:** 13 February 2024

**Before:** Employment Judge Tynan

**Members:** Mrs K Knapton and Ms S Blunden

**Appearances**

**For the Claimants:** In person

**For the Respondent:** Ms C Page, Counsel

## REMEDY JUDGMENT

1. The Respondent shall pay the Claimant the following sums:
  - a. Compensation for injury to feelings: **£1,500;**
  - b. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: **£324.49**

The total amount of the award to the Claimant is therefore: **£1,824.49**

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Employment Judge Tynan

Date: 19 February 2024

Sent to the parties on: 29/02/2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>