



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107280/2023

5 **Held Remotely by Cloud Video Platform on 23 February 2024**

Employment Judge C McManus

10 **Mr J Graham**

**Claimant
In Person**

15 **Lanarkshire Car Sales Ltd**

**Respondent
No appearance and
No representation**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal is:-

20 The respondent has made an unauthorised deduction from wages contrary to
Section 13 of the Employment Rights Act 1996 and the Working Time Regulations
1998, Regulations 13 and 13A in terms of accrued but unpaid holidays and the
respondent is ordered to pay to the claimant the net sum of **£1,153.19 (ONE
THOUSAND, ONE HUNDRED AND FIFTY THREE POUNDS AND NINETEEN
25 PENCE)** in this respect (being calculated on the basis of the claimant's net weekly
wage with the respondent of £349.44, being a net daily rate of (£349.44/5) £69.89
and an accrued entitlement of 16.5 days (£69.89 x 16.5 = £1,153.19).

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REASONS

Reasons were given orally at the Hearing.

C McManus

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Employment Judge

23 February 2024

Date of Judgment

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Date sent to parties

23 February 2024