



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Ms C Palin-Stokes**

**v**

**Minor Weir & Willis Limited**

**Heard at:** Birmingham by video

**On:** 19 to 22 February 2024

**Before:** Employment Judge Broughton  
Ms N Gill  
Ms S Outwin

**Appearances:**

For Claimant: in person

Respondent: Ms Ferrario, counsel

## JUDGMENT

The Claimant's claims of victimisation and a failure to make reasonable adjustments fail and are dismissed.

Her application to add a further claim of a failure to make reasonable adjustments is refused.

Employment Judge Broughton

Date: 23 February 2024

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.