



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Ruddick

**Respondent:** JPS Driver Hire Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent made an unauthorised deduction from the claimant's wages in respect of “damages” on 30 June 2023 and is ordered to repay the claimant the gross sum of **£800.00**.
2. The claimant will be responsible for paying tax liabilities arising out of the gross award if they receive the gross figure and tax is not deducted at source.

Employment Judge Phil Allen  
Date: 19 February 2024

JUDGMENT SENT TO THE PARTIES ON

27 February 2024  
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE