



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr N J French  
**Respondent:** Aquila Facilities Ltd (In Administration)

**Heard at:** Leeds by CVP video link **On:** 26 February 2024

**Before:** Employment Judge Shepherd

**Appearances:**

**For the claimant:** In Person

**Respondent:** No appearance

## JUDGMENT

The claims of unfair dismissal and breach of contract – notice pay and contractual bonus succeed and the respondent is ordered to pay the following sums to the claimant:

1. Unfair dismissal £8,270.72.
2. Breach of contract – notice pay and bonus £3,866.16.
3. 25% uplift for not following the ACAS code of practice £3,034.22.

Total award £15,171.10. Gross

Employment Judge Shepherd

26 February 2024

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.