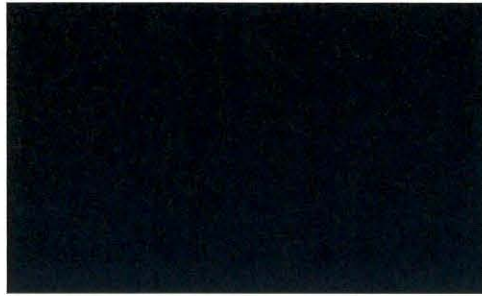




Ministry  
of Defence



FOI2021/00736

E-mail: [Navysec-foimailbox@mod.gov.uk](mailto:Navysec-foimailbox@mod.gov.uk)



5 February 2021

Dear ,

Release of Information

Thank you for your correspondence of 21 January 2021 in which you requested the following information:

'On General Service RMORs, specifically:

1. % chance of achieving length of service for a new entrant GS marine of rank OR-1.
2. % chance of promotion for a GS RMOR from OR-1 to OR-9, including average length of service on promotion.
3. The number, rank and age of all RMORs currently serving over the age of 50, 55 and 60.

On the RM SA PSQ, specifically:

1. % chance of achieving length of service for a RM SA of rank OR-1.
2. % chance of promotion for a RM SA, including average length of service on promotion.
3. The number, rank and age of all RM SAs currently serving over the age of 50, 55 and 60.'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information (FOI) Act 2000.

A search for the information has been completed within the Ministry of Defence and I can confirm that information in scope of your request is held and is detailed at Annex A to this letter.

The analysis in Tables 1, 2 and 3 has been provided for a New Entrant Royal Marine General Service Other Rank. New Entrant includes personnel who have joined the Royal Marines at the rank of OR-2 within the previous 12 months as at 1 April each year. The analysis in Tables 5, 6 and 7 have been provided for a Royal Marine Stores Accountant at the rank of OR-2 (Marine) with a Length of Service (LOS) of 3 years. Length of Service of 3 years was selected as this is the median length of service on entry to the Stores Accountant specialisation. Please note personnel cannot join the Royal Marines as a Stores Accountant, they join as General Duties and then specialise later in their career. Figures for length of service are based on their total length of service from joining the Royal Marines, not just the length of time served in the Stores Accountant specialisation. The data provided for the chances of survival and chances of promotion are produced using historic data from 1 April 2013 – 31 March 2020. The use of seven years data reduces fluctuations caused by one-off factors and also covers a wider period of the economic cycle which may influence outflow. As the analysis is derived from historic data it will reflect policy measures over that time period and therefore may not be reflective of behaviour under current or future policy conditions.

Under Section 16 (Advice and Assistance) of the FOI Act, you may find it helpful to note that due to a small population in the source data for Royal Marines Stores Accountant, caution should be taken when interpreting these statistics. Whilst the data are an accurate reflection of the chances of promotion and survival for the period used, data for different time periods could give very different results.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-HR@MOD.GOV.UK](mailto:CIO-FOI-HR@MOD.GOV.UK)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat – FOI Section

**ANNEX A**  
**to FOI2021/00736**  
**dated 5 February 2021**

**Table 1. The chance a New Entrant Royal Marine General Service Other Rank will achieve each length of service (LOS) before exiting:**

Length of Service (years)	Chance of Completing Length of Service
0	71%
1	58%
2	55%
3	53%
4	47%
5	40%
6	35%
7	29%
8	26%
9	23%
10	21%
11	19%
12	17%
13	16%
14	15%
15	14%
16	13%
17	12%
18	12%
19	11%
20	11%
21	10%
22	8%
23	7%
24	6%
25	5%
26	4%
27	4%
28	3%
29	3%
30	3%
31	2%
32	2%
33	1%
34	1%
35	1%
36	1%
37 and Above	1%

Source: Analysis (Navy)

1. Expected LOS is calculated by using the averages of historic data and represents full years of completed service.
2. Exiting denotes anything that results in an ending of Regular service, e.g. time expiry, voluntary outflow, death etc.

**Table 2. Chance of promotion for a New Entrant Royal Marine General Service Other Rank**

Rank		Chance of Promotion to Rank
OR-4	Corporal	20%
OR-6	Sergeant	13%
OR-7	Colour Sergeant	10%
OR-8	Warrant Officer 2	6%
OR-9	Warrant Officer 1	2%

Source: Analysis (Navy)

**Table 3. The expected LOS in rank, and expected LOS on promotion to rank in years, for a New Entrant Royal Marine General Service Other Rank:**

Rank		Expected LOS in Rank	Expected LOS on Promotion to the Rank
OR-2	Marine	4.1	N/A
OR-4	Corporal	5.1	8.0
OR-6	Sergeant	4.6	13.1
OR-7	Colour Sergeant	4.4	17.5
OR-8	Warrant Officer 2	4.9	20.6
OR-9	Warrant Officer 1	7.0	23.7

Source: Analysis (Navy)

1. Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.
2. N/A is present because you cannot be promoted to OR-2.

**Table 4: Strength of Trained Regular Royal Marine General Service Other Ranks aged 50 and above, as 1 October 2020, by Substantive Rank and Age:**

Substantive Rank		
OR-2	Marine	~
OR-4	Corporal	~
OR-6	Sergeant	8
OR-7	Colour Sergeant	20
OR-8	Warrant Officer 2	44
OR-9	Warrant Officer 1	37

Source: Analysis (Navy)

Age	
50-54	96
55-59	18
60 and Over	-

Source: Analysis (Navy)

1. Figures of 5 or fewer are represented by '~', 0 is represented by '-'.



**Table 5. The chance an OR-2 Royal Marine Stores Accountant with LOS 3 years will achieve each Length of Service (LOS) before exiting:**

Length of Service (years)	Chance of Completing length of service
4	89%
5	76%
6	68%
7	59%
8	52%
9	48%
10	42%
11	39%
12	34%
13	32%
14	29%
15	26%
16	25%
17	24%
18	23%
19	23%
20	22%
21	21%
22	19%
23	16%
24	15%
25	15%
26	14%
27	12%
28	12%
29	11%
30	9%
31	6%
32	6%
33	6%
34	6%
35	3%
36	3%
37	3%
38	3%
39	2%
40	1%

Source: Defence Statistics (Navy)

1. Expected LOS is calculated by using the averages of historic data and represents full years of completed service.
2. Exiting denotes anything that results in an ending of Regular service, e.g. time expiry, voluntary outflow, death etc.

**Table 6. The chance of promotion for an OR-2 Royal Marine Stores Accountant with LOS 3 years:**

Rank		Chance of Promotion to Rank
OR-4	Corporal	40%
OR-6	Sergeant	27%
OR-7	Colour Sergeant	20%
OR-8	Warrant Officer 2	13%
OR-9	Warrant Officer 1	7%

Source: Analysis (Navy)

**Table 7. The expected LOS in rank, and expected LOS on promotion to rank in years, for an OR-2 Royal Marine Stores Accountant with LOS 3 years:**

Rank		Expected LOS in Rank	Expected LOS on Promotion to the Rank
OR-2	Marine	4.2	N/A
OR-4	Corporal	4.6	7.9
OR-6	Sergeant	5.4	12.5
OR-7	Colour Sergeant	4.3	16.1
OR-8	Warrant Officer 2	5.4	20.0
OR-9	Warrant Officer 1	9.8	22.4

Source: Analysis (Navy)

1. 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.
2. N/A is present because personnel cannot be promoted to OR-2.

**Table 8: Strength of Trained Regular Royal Marine Stores Accountant Other Ranks aged 50 and above, as at 1 October 2020, by Substantive Rank and Age:**

Substantive Rank		
OR-6	Sergeant	~
OR-7	Colour Sergeant	~
OR-8	Warrant Officer 2	~
OR-9	Warrant Officer 1	~

Source: Analysis (Navy)

Age		
50-54		9
55-59		~
60 and Over		-

Source: Analysis (Navy)

1. Figures of 5 or fewer are represented by '~', 0 is represented by '-'.