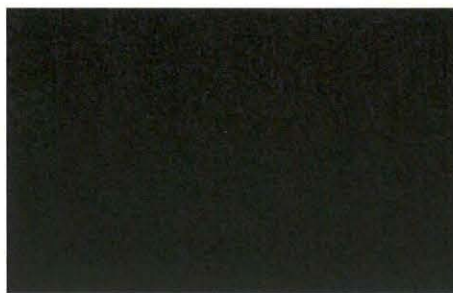




Ministry
of Defence



FOI2021/00731

E-mail: Navysecc-foimailbox@mod.gov.uk



5 February 2021

Dear ,

Release of Information

Thank you for your correspondence of 22 January 2021 in which you requested the following information:

'Could you please provide the following information for the RM Physical Training Instructor specialisation:

I am aware that this specialisation normally accepts transfers from individuals who have already attained the rank of Cpl

1. Length of Service statistics (percentage chance of further service) for a Cpl with 10 years' service
2. Promotion statistics - if possible could include the following information:
 - Chance of promotion from the rank of Cpl
 - Chance of further promotion from each subsequent rank
 - Expected length of service in rank
 - Expected length of service on promotion to rank
3. Strength of PTI specialisation by rank
4. Number of PTI specialists currently serving on an Engagement Stage 3 by rank
5. Age profile of the PTI specialisation'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information (FOI) Act 2000.

A search for the information has been completed within the Ministry of Defence and I can confirm that information in scope of your request is held and is detailed at Annex A to this letter.

The analysis in Tables 1, 2 and 3 has been provided for a Royal Marine Physical Training Instructor at the rank of OR-4 (Corporal) with a Length of Service (LOS) of 10 years. The data provided for the chances of survival and chances of promotion are produced using historic data from 1 April 2013 – 31 March 2020. Please note personnel cannot join the Royal Marines as a Physical Training Instructor, they join as General Duties and then specialise later in their career. Figures for length of service are based on their total length of service from joining the Royal Marines, not just the length of time served in the Physical Training Instructor specialisation. The use of seven years data reduces fluctuations caused by one-off factors and also covers a wider period of the economic cycle which may influence outflow. As the analysis is derived from historic data it will reflect policy measures over that time period and therefore may not be reflective of behaviour under current or future policy conditions.

Under Section 16 (Advice and Assistance) you may find it helpful to note that due to a small population in the source data for Royal Marines Physical Training Instructor, caution should be taken when interpreting these statistics. Whilst the data are an accurate reflection of the chances of promotion and survival for the period used, data for different time periods could give very different results.

You may also find it helpful to note the response to Question 4 is comprised of all personnel who have an extended career engagement recorded on the Joint Personnel Administration System (JPA). This includes personnel who received an extended career under equivalent terms prior to the introduction of Engagement Stage 3. Personnel may have an extended career engagement recorded prior to completion of their previous engagement or reaching the requirements to serve on an extended career. Personnel who continue to serve on an Extension of Service after completion of their extended career engagement are also included.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@MOD.GOV.UK). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat – FOI Section

ANNEX A
to FOI2021/00731
dated 5 February 2021

Table 1. The chance an OR-4 Royal Marine Physical Training Instructor with LOS 10 years will achieve each Length of Service (LOS) before exiting:

Length of Service (years)	Chance of Completing Length of Service
11	100%
12	94%
13	94%
14	90%
15	88%
16	87%
17	82%
18	78%
19	74%
20	65%
21	58%
22	35%
23	27%
24	24%
25	23%
26	20%
27	19%
28	10%
29	9%
30	8%
31	6%
32 and Above	5%

Source: Analysis (Navy)

Table 2. Chance of promotion for a Royal Marine Stores Accountant from OR-4 to OR-9

Rank		Start Rank			
		OR-4	OR-6	OR-7	OR-8
OR-6	Sergeant	91%			
OR-7	Colour Sergeant	48%	56%		
OR-8	Warrant Officer 2	21%	25%	43%	
OR-9	Warrant Officer 1	8%	10%	17%	43%

Source: Analysis (Navy)

1. Figures for the start rank OR-4 are based upon personnel with a LOS of 10 years. Figures for the ranks of OR-6 to OR-8 are based upon personnel at the median LOS for that rank.
2. 'Start Rank' is the rank at the start of the promotion analysis. For example, the table shows personnel at the rank of OR-4 with a LOS of 10 years have an 8% chance of reaching the rank of OR-9 throughout their career.

Table 3. The expected LOS in rank, and expected LOS on promotion to rank in years, for an OR-4 Royal Marine Physical Training Instructor with LOS 10 years:

Rank		Expected LOS in Rank	Expected LOS on Promotion to the Rank
OR-4	Corporal	4.2	N/A
OR-6	Sergeant	5.0	14.0
OR-7	Colour Sergeant	3.6	17.6
OR-8	Warrant Officer 2	4.1	20.7
OR-9	Warrant Officer 1	7.4	23.3

Source: Analysis (Navy)

1. 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.
2. N/A is present because personnel at the rank of OR-4 cannot be promoted to OR-4.

Table 4: Strength of Trained Regular Royal Marine Physical Training Instructors, as at 1 October 2020, by Substantive Rank:

Substantive Rank		
OR-4	Corporal	56
OR-6	Sergeant	35
OR-7	Colour Sergeant	13
OR-8	Warrant Officer 2	7
OR-9	Warrant Officer 1	~

Source: Analysis (Navy)

1. Figures of 5 or fewer are represented by '~'.

Table 5. Strength of Trained Regular Royal Marine Physical Training Instructors on an Extended Career, as at 1 October 2020, by Substantive Rank:

Substantive Rank		
OR-8	Warrant Officer 2	~

Source: Analysis (Navy)

1. Figures of 5 or fewer are represented by '~'.

Table 6. Strength of Trained Regular Royal Marine Physical Training Instructors, as at 1 October 2020, by Age:

Age	
25-29	19
30-34	35
35-39	39
40-44	16
45-49	~
50 and Over	~

Source: Analysis (Navy)

1. Figures of 5 or fewer are represented by '~'.

