



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Gowling  
**Respondent:** Department for Work and Pensions  
**Heard at:** Midlands West Employment Tribunal  
**On:** 25 July 2023  
**Before:** Employment Judge Hussain

## **Representation**

**Claimant:** Litigant in person  
**Respondent:** Mr James McHugh (counsel)

# JUDGMENT

1. The claimant did not have a disability as defined by section 6 of the Equality Act 2010, as a result of anxiety, between December 2021 and October 2022
2. The claimant's claim of disability discrimination is dismissed.

Employment Judge Hussain

Date: 25 July 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.