



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Circus

Respondent: Epoch Group Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands West Employment Tribunal on **18th December 2022**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1906.00 (one month's net pay)**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1627.90**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£2024.38**.
5. The respondent must pay the claimant **£5558.28** in total.
6. The hearing listed on **4th August 2023** is cancelled.

Employment Judge Battsby

Date: 31st July 2023